



Steven D. Smith

Attorney

Morgantown, West Virginia

Steven D. Smith brings a multifaceted legal and administrative background to Kay Casto & Chaney PLLC, where he joined the Morgantown office in June 2025. His practice focuses on employment law and general litigation, drawing on a diverse career in both the legal and higher education sectors.

Smith earned his Juris Doctor from the West Virginia University College of Law, where he focused on labor and employment law. During law school, he served as Associate Editor of West Virginia Law Review and earned CALI Awards for academic excellence in Civil Procedure: Rules and Jurisdiction. Smith also was elected President of the Labor Law Society, Business Law Society, and Employment Law Society.

Following law school, Smith served as a Judicial Law Clerk to the Honorable John Preston Bailey of the U.S. District Court for the Northern District of West Virginia. In that role, he conducted legal research and drafted opinions on complex legal issues, gaining valuable insight into federal litigation and judicial decision-making.

Prior to his legal career, Steven held administrative leadership roles in higher education, including Assistant Director of Student Rights and Responsibilities at West Virginia University and Director of Residential Life at Lycoming College. These roles involved extensive compliance work related to Title IX, the Clery Act, and student conduct procedures—experience that greatly benefits his legal practice today.

In addition to his J.D., Steven holds an M.B.A. with a concentration in Healthcare Management from Youngstown State University, a Master of Education in Higher Education Administration from Northeastern University, and dual Bachelor of Arts degrees in Psychology and Political Science from the Temple University Honors Program. Steven is admitted to practice in West Virginia, the U.S. District Courts for both the Northern and Southern Districts of West Virginia, and the U.S. Court of Appeals for the Fourth Circuit

707 Virginia Street, E
Chase Tower, Suite 1500
Charleston, WV 25327

kaycasto.com

