



Erin J. Webb

Erin Webb joined Kay Casto & Chaney in 2008 and has been a member of the firm since 2016. Her primary practice areas include litigation, insurance defense and coverage, and employment law.

Within insurance law, Ms. Webb regularly review and analyzes insurance policies from a coverage perspective, as well as stays abreast of West Virginia statutory and common law, which impacts coverage determinations and governs claims handling. She has experience providing insurance coverage opinions for insurance companies and has successfully served as coverage counsel in declaratory judgment actions.

As an employment lawyer, Ms. Webb regularly defends West Virginia employers in discrimination, harassment, retaliation, wage payment, and wage and hour matters before the West Virginia Human Rights Commission and our state's circuit courts. Outside of litigation, Ms. Webb counsels clients to ensure their employment practices are consistent with applicable laws, including providing assistance with Family and Medical Leave Act compliance, disability accommodation, disciplinary issues, performance management, wage and hour compliance, and policy implementation, review, and enforcement.

Ms. Webb also serves the firm's clients in matters of commercial general liability, premises liability, and personal injury and professional negligence.

Ms. Webb is admitted to practice in the U.S. District Court for the Southern District of West Virginia, U.S. District Court for the Northern District of West Virginia, as well as the Supreme Court of Appeals for West Virginia. She is also admitted to practice before the Supreme Court of Ohio.

Ms. Webb graduated *summa cum laude* from West Virginia University with a bachelor's degree in journalism. Immediately following, Ms. Webb received her Doctor of Jurisprudence from West Virginia University's College of Law. While in law school, she was a member of the Moot Court Board, national team member; Moot Court Baker Cup, best oralist; and inducted in the *Order of the Coif* and *Order of the Barristers*.

Within the legal industry, Ms. Webb served as a bar exam mentor through the Young Lawyers Executive Committee of the West Virginia State Bar Association. She has served as an officer of the Kanawha County Bar Association, and she is a member of the Defense Trial Counsel of West Virginia, serving on the insurance law and employment law committees.

In the community, Ms. Webb served as a board member of the Peterkin Camp and Conference Center, and she is a volunteer for the Lawyer Information Service (an extension of the West Virginia State Bar and Legal Aid of West Virginia).

Among Ms. Webb's professional achievements include being recognized in *West Virginia Super Lawyers* as a "Rising Star" since 2014, as well as in *The Best Lawyers in America* since 2018.